



Region 2 East

Ambulance Paramedics Of BC

July 2017

You asked...we listened.

The results of the Communication Survey

Recently, your RVPs and shop stewards circulated a survey for our region. We were motivated by the lack of participation in our regional elections. Of the 311 members we have in Region 2 East, only 84 voted...that is 27%. To better learn how to communicate and involve our membership, and promote and encourage participation, we developed a short survey. This was a chance to obtain valuable feedback that we could use for positive change.

The response was conclusive, we need to do a better job when it comes to

communication. Over two thirds of respondents feel that our current communication is insufficient. You, as the membership, have given us a failing grade and helped us to identify some significant shortcomings. But you also gave us some solutions. When asked what you would like to see from your union, 59% of respondents requested a newsletter. So here it is...our first regional newsletter.

In these monthly newsletters, we hope to provide you with a predictable and reliable source of information. To capitalize on efficiency, you

may see changes as we develop and experiment with formatting. We recognize that we are a dynamic organization that requires dynamic engagement and it is important that we continue to reflect on the ongoing feedback we hope to receive from you and adapt as needed.

So, thank you everyone who participated in our survey, and for those that did not get the opportunity, please do not hesitate to send us your thoughts. Email any suggestions, comments, questions and concerns to 2ERVP@APBC.CA.



WILDFIRE 2017

Thank you to all the members who have stepped up to help each other and serve our province during this emergency. An emergency support fund has been created by CUPE BC and CUPE locals, including our own, for affected CUPE members. These funds are available to CUPE members and their families who are experiencing a hardship due to the wildfires. For details on whether you qualify and how to request financial support please visit the APBC website, or check your email for the recent memo.

Convention Delegates

First and second call are out...don't miss the deadline.

Nominations for delegates to convention will close July 26th, 2017 following a third and final call. If you would like to attend convention as a delegate, GET NOMINATED. Ask a friend to sign onto the [APBC Website](#), and fill out the online form. You will receive notification through your APBC email about your nomination and directions on how to accept. To successfully get elected as a delegate, you will need to introduce yourself to the members of your region, and ask for their vote. Prior to the start of the election, you can submit a biography [online](#) for voters to see.

Convention will be held at the Sheraton Vancouver Airport in Richmond from October 24-26. Region 2 East will send 4

fulltime delegates and 3 on-call delegates (previously referred to as part-time). It is important to note, that biennial elections for our Provincial Executive Committee (President, Vice Presidents, Recording Secretary and Secretary Treasurer), as well as several other committees and chair positions, will be held at convention this year.

To participate in the nomination and delegate voting process, you will need access to the APBC website. If you are having difficulties logging on, go to <http://www.apbc.ca/help/login-help/> to obtain access to tech support.

Kilo Guarantee FAQ

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How do I claim my pay?

[Edition 1, Volume 1]

Claim your guaranteed pay on a Shift Activity Form (SAF), listing the date and time for the LAST four hours of the kilo shift. For example, you work July 10 night shift and no call-outs are received. You submit for July 11, 2017 from 0330-0730 and write "Kilo Guarantee" in the event number space.

Does that mean I will be eligible for STAT pay on my guaranteed kilo pay?

If your last four hours of your kilo shift falls on a STAT holiday, and you received no call outs, than you will receive STAT pay for those four hours. For example, July 1 day shift would be eligible for STAT pay. July 1 night should not be eligible as the last four hours of work fall on July 2.

Is the guaranteed pay pensionable?

Yes

Am I required to go to the station in order to receive the pay?

No. However, the employer reserves the right to activate employees for up to four hours in substitution of the guarantee kilo pay, for the purposes of training, which would occur no more than 10 times per year. You must be given at least 7 days notice prior to the scheduled training.

If you have any further questions, comments, or concerns, do not hesitate to reach out to your shop stewards or RVPs.

IMPORTANT DATES TO REMEMBER

July 13 Region 2 East Union Meeting

July 26 Nomination for convention delegate deadline

August 10 Resolution for convention submission deadline